

NORTH CENTRAL RAILWAY

NCRBE-137/2023  
RBE No. 137/2023.

Headquarters Office  
Subedarganj, Prayagraj

No. 797-E/NCR/Policy/2023/Selection (Group B)

Dated: .12.2023

All PHODs / CHODs, NCR HQ office, Prayagraj,  
Divisional Railway Manager AGRA, JHANSI & PRAYAGRAJ,  
CWM/JHS WS, CWM/ MLR WS, CWM/ RSK/STLI, CWM/CPOH Prayagraj,  
Sr.DPO AGRA, JHANSI & PRAYAGRAJ, Dy.CPO/Const PRYJ, Dy.CPO/WS/JHS,  
SPO/MLR, APO /RSK/STLI, CEE/WS/ JHS, Dy.CE/WS/JHS, Dy.CMM/GSD JHANSI,  
Dy.CE/ Bridge Line JHANSI AGRA, Prayagraj, Dy.CE/ TMC Line JHANSI DyCE / CSP  
Prayagraj, Staff Officer/RPF/NCR/HQ/Prayagraj. Dy FA&CAO/G/NCR,  
Principal- ETC/ Kanpur. Principal- IRTMTC / Prayagraj, Principal- CETA / Kanpur,  
Principal- Supervisor Training Centre /Jhansi, Principal- Area Training Centre/Jhansi,  
Principal- Transportation Training Centre, Subedarganj / Prayagraj, Principal- Basic Training  
Centre, Loco/Jhansi, Principal- BTCC&W/Jhansi, Principal- BTC, Wagon Workshop/Jhansi,  
Principal- C&W training Centre/ Kanpur, Principal- Permanent Way Training Centre/JHS,  
Principal- Electric Training Centre/TRD/Jhansi.

**Sub:** Amendment to para 179(XIV) & (XV) of IREM, Vol.I.

**Ref:** Railway Board Letter No. E(NG)I-2020/CFP/2 dated 14.12.2023.

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Copy of Railway Board's letter No. E(NG)I-2020/CFP/2 dated 14.12.2023, is annexed herewith for further necessary action.

Policy Letter Circulated under NCRPS/NCRBE is also be available on website [www.ncr.indianrailways.gov.in](http://www.ncr.indianrailways.gov.in) (About us→Department→Personnel→NCR Policy Circulars).

**DA:** as above

Digitally Signed by  
(Jitendra Singh)  
Jitendra Singh  
APO/HO  
Date: 18-12-2023 19:34:29  
for General Manager/P  
Reason: Approved

C/- Secretary to GM for kind information to General Manager.  
C/- Secretary to AGM for kind information to AGM.  
C/- All Personnel Officer in HQ.  
C/- All Recognized Union and Associations.  
C/- SWC for information in reference to SWC No. .... .

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Policy

Single Window Cell HQ  
SWG No. NCR/HQ  
Date 18/12/23  
501864

RBE No. 137/2023

भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)I-2020/CFP/2

New Delhi, dated 14.12.2023

The General Managers (P)  
All Zonal Railways & Production Units, etc.  
(As per standard list)

Sub: Amendment to para 179 (xiv) & (xv) of IREM, Vol.I

In exercise of the powers conferred by the proviso to the Article 182 of the Indian Railway Establishment Manual, Vol.I (Revised Edition 1989), First Re-print Edition, 2009 may be amended as per Advanced Correction Slip No. 285 enclosed.

Hindi version will follow.

Please acknowledge receipt.

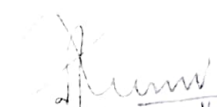
Encl: ACS No. 285.

(Sanjay Kumar)  
Deputy Director Estt.(N)  
Railway Board  
Tele No. 23303658

तीसरा तल, कमरा नं. 359-A, रेल भवन, नई दिल्ली-110001, ई-मेल [sanjay.kumar6@gov.in](mailto:sanjay.kumar6@gov.in)  
3<sup>rd</sup> Floor, Room No.359-A, Rail Bhawan, New Delhi-110001

Copy forwarded to:-

1. The General Secretary, AIRF, Room No.253, Rail Bhawan, New Delhi (35 copies).
2. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, New Delhi (35 copies).
3. All Members/Departmental Council & National Council & Secretary/Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No.256-A, Rail Bhawan, New Delhi (5 spares).
5. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi (5 spares).
6. The Secretary, RBSS Group 'A' Officers Association, Rail Bhawan, New Delhi.
7. The Secretary, RBSS Group 'B' Officers Association, Rail Bhawan, New Delhi.
8. The Secretary, Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhawan, New Delhi.
10. The Secretary, Railway Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.
11. Chief Commissioner of Railway Safety, Lucknow.
12. General Secretary, All India SC&ST Railway Employees Association, Rail Bhawan, New Delhi.

  
for PED(IR)/Railway Board 14.12.23

Advisor/MR, PSs/MoSR(D), MOSR (J), EDPG/MR, OSD/MR, OSD/Coord/MR

PPSs to Chairman & CEO, M(F), M(Infra), M(T&RS), M(O&BD), Secretary, DG/RHS and DG/RPF.

PPSs to AM(Comml.), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(HR), PED(Vig.) and PED(Infra.).

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDRS(G), EDE(Res.), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.), EDRS(C), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(G) and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N)II, DE(R), DE(D&A), DE(LL), JD(OL), JDE(Rep), JDE(RRB), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDE(LR)III, DDV(A&P), DD(OL)I, E(NG)II, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A)II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), Safety Branch, A/C-III and Code Revision Cell.

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INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME-I (REVISED EDITION  
1989, FIRST RE-PRINT EDITION, 2009)  
ADVANCE CORRECTION SLIP No.285

Chapter-1, Section-B, Sub-Section IV (Recruitment of Railway Servant in GP ₹1800/Level-1  
₹ 18000-56900) of 7<sup>th</sup> CPC.

The existing para 179 (xiv) is amended to read as under:-

179 (xiv)- Vacancies in Level-1 in Workshops/ notified categories in Divisions should be filled in the manner indicated below:-

- (i) 90% by recruitment from open market including Apprentices trained under Apprentices Act;
- (ii) 10% of vacancies in workshops and in S&T, Electrical Engineering, Mechanical Engineering, Traffic & Commercial Department and Works side of Engineering Department in Divisions by transfer from amongst regular Track Maintainers, Assistant Depot (Stores) of the Stores Department and House Keeping Assistants of various departments with a minimum of 8 years service which will be further subject to following conditions;
  - A. 10% of the proposed vacancies for recruitment in Level-1 (erstwhile Group 'D') of workshops and Signal & Telecom, Electrical Engineering, Mechanical Engineering, Traffic & Commercial Department and Works side of Engineering Department in the Divisions, will be clubbed to recruit equivalent number of Track Maintainer in addition to the intake of Track Maintainer decided for the Engineering Department. The lateral transfer will be undertaken as & when direct recruitment exercise is completed and stipulation of para (A) above have been adhered to.
  - B. Trackmen in regular employment in Engineering Department should be laterally transferred to those Departments, whose 10% vacancies have been clubbed and utilized for recruitment of Trackmen. Other Departments will be allowed to induct fresh personnel for the residual 90% of vacancies, and also to the extent of deficiency not met through lateral transfer.
  - C. A Track Maintainer in Level-2 possessing the required eligibility conditions, if desirous of moving to other Departments through lateral induction, will be allowed to do so, if he accepts reversion to Level-1.
  - D. Applications for lateral transfer of Track Maintainers, Assistant of the Stores Department and House Keeping Assistants of various departments should be called for and applicants shortlisted on the basis of seniority, based on the length of the service.
  - E. For transfer to other Departments Track Maintainers, Assistant Depot (Stores) and House Keeping Assistant of various Departments should be suitable in all respects i.e.
    - (a) Be literate;
    - (b) Possess physical standards prescribed for recruitment to that Department/ Workshop;

- (c) Have aptitude for work to which they are to be transferred; and
- (d) Must have put in at least 8 years regular service as Track Maintainer or other categories as specified in para D above.

F. The suitable candidate would be considered as per their inter-se seniority after screening of applications invited solely for the purpose of lateral intake.

(iii) In the event of non-availability of volunteers seeking lateral transfer under 10% quota, vacancies may be transferred to open market.

(iv) **Seniority:** Staff who are transferred to other Departments against 10% quota [para 179(xiv)(ii) above] will count half the length of continuous service for seniority in the new cadre in which they are absorbed.

Para 179 (xv) is to be deleted.

(Authority: Railway Board's letter No. E(NG)I-2020/CFP/2 dated 14.12.2023)